



California Coastal Commission

Revised January 22, 2020

# **JOB ANNOUNCEMENT**

## **ENVIRONMENTAL SCIENTIST OR COASTAL PROGRAM ANALYST II**

**ENERGY, OCEAN RESOURCES & FEDERAL CONSISTENCY DIVISION  
SAN FRANCISCO**

**TWO FULL-TIME, 12-MONTH LIMITED-TERM POSITIONS  
(WITH THE POSSIBILITY OF EXTENSION OR BEING MADE PERMANENT)**

The California Coastal Commission (Commission) is seeking two Environmental Scientist(s) and/or Coastal Program Analyst(s) II to join its Energy, Ocean Resources & Federal Consistency Division in its Headquarters Office in downtown San Francisco. The Commission is a small State agency that is charged with protecting coastal resources and managing coastal development in California. The mission of the Commission is to implement the Coastal Act and to provide for the balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations.

The Commission regulates and plans for development within offshore waters and on land along the California coast. The Commission reviews offshore and onshore energy activities (oil and gas leasing, exploration, and development, wave, wind, coastal power plants) and other offshore development (desalination plants, artificial reefs, aquaculture facilities, fiber optic cables) for consistency with the California Coastal Act. It also has authority under the federal Coastal Zone Management Act to review federal and federally-permitted activities such as dredging, military training exercises and highway projects that affect resources of the coastal zone.

Staff members of the Energy, Ocean Resources and Federal Consistency Division develop recommendations to the Commission on the above-described project types and carry out research and studies on energy, ocean resource, and federal consistency policy issues. The Energy, Ocean Resources & Federal Consistency Division also has the responsibility to carry out the Coastal Commission's Oil Spill Prevention and Response responsibilities under the Oil Spill Prevention and Response Act of 1990 (SB2040).

We are searching for two individuals to join the Energy, Ocean Resources and Federal Consistency Division to work on a variety of energy projects, including oil and gas exploration and development projects, power plants, oil and gas and power plant decommissionings, and federal consistency projects. These individuals may also work on desalination, artificial reefs, aquaculture, fiber optic cables, marine managed areas and other ocean resource policy issues. Duties will be assigned commensurate with the level to which the positions are filled.

The Commission values diversity at all levels of the organization and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive. We believe the diversity of our employees and their

unique ideas inspire innovative solutions to further our mission of protecting and enhancing California’s coast and ocean for present and future generations.

**Desirable Qualifications:** Knowledge of ocean resources, energy, oil spill issues, the California Coastal Act, the Coastal Zone Management Act and CEQA is desirable. Persons with the following education and/or work experience would be preferred for the position: background in environmental or ocean planning, geography, geology, environmental science, water quality, oceanography, biology, energy, oil spill contingency planning, marine biology, law, engineering, or related fields.

The successful candidates will demonstrate strong analytical, negotiation and writing skills and the ability to research and interpret complex coastal resource issues. Strong communication skills and the ability to work as a team member are critical. Experience with environmental justice and/or tribal consultation is desired. The preferred candidates will have a master’s degree or a PhD in a relevant field.

**Eligibility:** Individuals on the Environmental Scientist or Coastal Program Analyst II eligible lists may apply. Current or former State employees with transfer or reinstatement rights at the level of Environmental Scientist or Coastal Program Analyst II may also apply. (Please note that in order to be eligible to transfer or reinstatement, applicants must meet the minimum qualifications of either classification.) If you are not on the Environmental Scientist eligible list, but meet the minimum qualifications, you may take the on-line exam at [www.jobs.ca.gov](http://www.jobs.ca.gov) at any time. Appointment is subject to the State Restrictions of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Job Title section on the CA State Application (STD 678).

<b>Salary:</b>	Environmental Scientist	Range A \$3,851 - \$4,768 per month Range B \$4,680 - \$5,807 per month Range C \$5,923 - \$7,364 per month
	Coastal Program Analyst II	\$5,406 - \$6,771 per month

**Benefits:** For a list of benefits, click here: [Benefits Summary](#)

**Contact:** For information about the position: Kate Huckelbridge, Senior Deputy Director, at (415) 396-9708 or [Kate.Huckelbridge@coastal.ca.gov](mailto:Kate.Huckelbridge@coastal.ca.gov) or Larry Simon, Coastal Program Manager, at (415) 904-5288 or [Larry.Simon@coastal.ca.gov](mailto:Larry.Simon@coastal.ca.gov).

For information about the application and/or hiring process: Human Resources Office at (415) 904-5430 or toll free at (866) 831-2540 or via email to [HumanResources@coastal.ca.gov](mailto:HumanResources@coastal.ca.gov).

**Filing:** The positions will be open until filled. We would like to fill these positions as soon as possible. Applications will be screened and only those most qualified and eligible for consideration (see "Eligibility") will be interviewed. All interviews will take place in San Francisco. Relocation expenses will not be reimbursed. Submit a CA State Application (STD 678) (put job title for this position in the Examination/Job Title section), a current resume, references and a brief writing sample (5 pages or less) to:

**Human Resources Office  
California Coastal Commission  
45 Fremont Street, Suite 1930  
San Francisco, CA 94105-2219  
(415) 904-5430 / toll free: 1-866-831-2540  
[HumanResources@coastal.ca.gov](mailto:HumanResources@coastal.ca.gov)**

**PLEASE INDICATE "ENVIRONMENTAL SCIENTIST, ENERGY, OCEAN RESOURCES & FEDERAL CONSISTENCY" OR "COASTAL PROGRAM ANALYST II, ENERGY, OCEAN RESOURCES & FEDERAL CONSISTENCY" IN THE EXAMINATION/JOB TITLE SECTION ON THE CA STATE APPLICATION (STD 678).**

FOR MORE INFORMATION ABOUT THE CALIFORNIA COASTAL COMMISSION, WHAT WE DO AND TO OBTAIN A CA STATE APPLICATION (STD 678), VISIT OUR WEBSITE AT: [WWW.COASTAL.CA.GOV](http://WWW.COASTAL.CA.GOV). IF YOU HAVE QUESTIONS, YOU MAY E-MAIL US AT [HUMANRESOURCES@COASTAL.CA.GOV](mailto:HUMANRESOURCES@COASTAL.CA.GOV) OR CALL THE ABOVE NUMBERS.

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

It is an objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing Civil Service, and the special trust placed in public servants.

Assistance for the Hearing Impaired can be accessed by dialing 711